

LEARNING AND DEVELOPMENT CERTIFICATION

As per International Standards



UNICHROME

Unichrone Training **Advantages**

- ✓ 1 Day Interactive Instructor-led Online/Classroom or Group Training
- ✓ Course study materials designed by subject matter experts
- ✓ Mock Tests to prepare in a best way
- ✓ Highly qualified, expert & accredited trainers with vast experience
- ✓ Enrich with Industry best practices and case studies and present trends
- ✓ Learning and Development Training Course adhered with International Standards
- ✓ End-to-end support via phone, mail, and chat
- ✓ Convenient Weekday/weekend Learning and Development Training Course schedule



About Unichrone

✓ We are a professional training institute with an extensive portfolio of professional certification courses. Our training programs are meant for those who want to expand their horizons by acquiring professional certifications across the spectrum. We train small- and medium-sized organizations all around the world, including in USA, Canada, Australia, UK, Ireland and Germany.



Guaranteed Quality



Handpicked Trainers



Global Presence



Online Training Option

We've trained professionals across global companies

Importance of Learning and Development Training

- ✓ Continuous learning and upskilling are no longer a luxury but a necessity. Learning and Development Certification is a beacon for professionals looking to raise their proficiency in shaping training programs aiming at employee growth and organizational development. Therefore, this credential is highly impactful in the professional lives of HR professionals, trainers, business leaders, etc. This increases the skills of professionals to understand the individual's and enterprise's training needs and thus, create efficacious learning experiences with strategies, tools, and methodologies. By aligning business goals with learning initiatives certified professionals can achieve higher productivity and employee morale.
- ✓ Learning and Development Training Course imparts an enriched learning experience for individuals with a sound awareness of the benefits of Learning and Development in organizations. The course provides concrete knowledge of crafting training programs that address specific organizational pain points and goals. They attain skills to masterfully integrate the ADDIE Model and blended learning tactics for developing comprehensive and impactful training programs. It pertains to all important topics that can help a professional upgrade the way they articulate training. The course aids aspirants with detailed information on selecting the correct learning platforms and tools.

ELIGIBILITY CRITERIA

- ✓ Aspirants need not meet any requirements to pursue Learning and Development Training Course. However, having prior knowledge is beneficial.

WHO SHOULD ATTEND

- ✓ Any individual who wants to gain skills in Learning and Development can enroll in the Learning and Development Training course.

LEARNING AND DEVELOPMENT CERTIFICATION ADVANTAGES



CERTIFIES
YOUR TALENT



HELPS
BUILDING
VALUES



GLOBAL
RECOGNITION



PERFECT
EXECUTION



MORE
EMPLOYABILITY
OPTIONS



BUILDS
CUSTOMER
LOYALTY

Syllabus of Learning and Development Training

Lesson 01 – Introduction to Learning and Development

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|----|--|
| 1. | Defining L&D and its Importance in Organisations |
| 2. | Overview of the L&D Landscape |
| 3. | Aligning L&D with Organisational Goals |

Lesson 2 – Understanding Adult Learning Theories

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|----|------------------------------|
| 1. | Principles of Andragogy |
| 2. | Motivation in Adult Learning |

Syllabus of Learning and Development Training

Lesson 03 – Needs Assessment and Analysis

1.	Identifying Organisational and Individual Training Needs
2.	Tools and Techniques for Effective Needs Assessment

Lesson 04 – Designing Effective Learning Programs

1.	ADDIE Model
2.	Blended Learning
3.	Crafting Learning Objectives and Outcomes

Syllabus of Learning and Development Training

Lesson 05 – Developing Content and Learning Materials

1.	Selecting Appropriate Learning Platforms and Tools
2.	Designing Engaging Training Materials
3.	Utilizing Multimedia and Technology in Content Creation

Lesson 06 – Delivery and Facilitation Skills

1.	Effective Presentation Techniques
2.	Engaging Diverse Learner Groups
3.	Handling Challenging Situations and Participants

Syllabus of Learning and Development Training

Lesson 07 – Evaluating L&D Effectiveness

1.	Four Levels of Training Evaluation
2.	Gathering Feedback
3.	Continuous Improvement in L&D Processes

Lesson 08 – L&D Strategy and Integration

1.	Integrating L&D Initiatives with HR Processes
2.	Promoting a Continuous Learning Culture within Organisations
3.	Forecasting Future L&D Requirements and Trends

Exam Format of Learning and Development Certification

Examination Format	
Exam Name	Learning and Development Exam
Exam Format	Multiple Choice
Total Questions & Duration	30 Questions, 1 Hour
Passing Score	Minimum passing score of 70%
Exam Cost	Included in training fee

To get you fully prepared with the knowledge and skills for Learning and Development, a training session at Unichrome gives immense importance to mock questions at the end of every module and problem-solving exercises within the session. Prepared by certified faculty, the practice tests are a true simulation of the Learning and Development exam.

Contact Us

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<https://unichrone.com/>

