MANAGING ORGANIZATIONAL CHANGE EFFECTIVELY CERTIFICATION

As per International Standards



UNICHRONE



Unichrone Training Advantages

- ✓ 2 Day Interactive Instructor –led Online/Classroom or Group Training
- ✓ Course study materials designed by subject matter experts
- ✓ Mock Tests to prepare in a best way.
- ✓ Highly qualified, expert & accredited trainers with vast experience
- ✓ Enrich with Industry best practices and case studies and present trends
- Managing Organizational Change Effectively Training Course adhered with International Standards
- ✓ End-to-end support via phone, mail, and chat
- Convenient Weekday/weekend Managing Organizational Change Effectively Training Course schedule

About Unichrone



We are a professional training institute with an extensive portfolio of professional certification courses. Our training programs are meant for those who want to expand their horizons by acquiring professional certifications across the spectrum. We train small-and medium-sized organizations all around the world, including in USA, Canada, Australia, UK, Ireland and Germany.



Guaranteed Quality



Handpicked Trainers



Global Presence



Online Training Option

















































Importance of Managing Organizational Change Effectively Training



Managing Organizational Change Effectively Certification helps individuals have a toolkit that is acceptable in an organization for dealing with change. This credential shows one's capacity to execute change efforts for organizational improvement while keeping in mind aspects such as the involvement of the various organizational members, modes of communication to use in relation to change, and how to manage resistance to such change. These skills enable them to become useful transformers in their respective organizations to facilitate change and realization of target results.



Through Managing Organizational Change Effectively Training, participants are able to learn about organizational change and how to deal with it effectively. The program covers major change management concepts, such as communication plans, stakeholders' engagement, and handling resistance. The learners will acquire skills in understanding processes of change, incorporating change initiatives into organizational contexts, and developing change-ready in its cultures. Discussed areas include having a clear vision of change processes, process of mapping out implementation frameworks, and ways of evaluating success of change.

ELIGIBILITY CRITERIA

Aspirants need not meet any requirements to pursue Managing Organizational Change Effectively Training Course. However, having prior knowledge is beneficial.

WHO SHOULD ATTEND

Any individual who wants to gain skills to understand organizational change can enroll in the Managing Organizational Change Effectively Training course.

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MORE EMPLOYABILITY OPTIONS

Lesson 01 – Introduction to Managing Organizational Change

1. What is Organizational Change?

	Lesson 03 – Effects of Change
1.	Increased Productivity
2.	Improved Morale
3.	Resistance to Change
4.	Improved Innovation

L	Lesson 04 – Nature of Organizational Change	
1.	Introduction	
2.	Characteristics of Organizational Change Continuous Multifaceted Disruptive Driven by External Factors	

	Lesson 05 - Change Processes
1.	Assessment
2.	Planning
3.	Communication
4.	Implementation
5.	Monitoring and Evaluation

	Lesson 06 – Required Leader Behavior
1.	Qualities of a Good Leader
2.	Situational Leadership



Lesson 07 – Schein's Primary Embedding Mechanisms	
1.	Artefacts
2.	Values
3.	Assumptions
4.	How Leaders Spend Their Time
5.	How Leaders React To Problems
6.	How Leaders Allocate Resources
7.	How Leaders Reward/Penalize

Lesson 08 – Leading People through Change	
1.	Overview
2.	 Key Strategies for Leading People Communicate Clearly and Frequently Address Concerns and Resistance Provide Support and Resources Lead by Example

L	esson 09 - People-Centered Approaches
1.	Learning and the Process of Change • Interpersonal • Mass Communication

	Lesson 10 – Interpreting Behavior
1.	Maslow's Hierarchy of Needs
2.	Surviving and Learning Anxieties

1.

Syllabus of Managing Organizational Change Effectively Training

Lesson 11 – Encountering and Dealing with Resistance

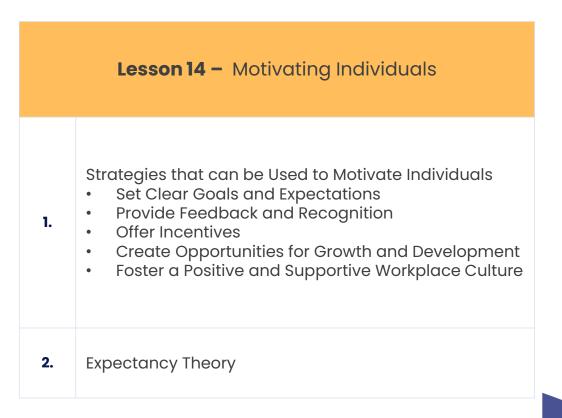
Challenges

- Leadership
- Employees
- Change Manager
- Project Manager

	Lesson 12 – Why is there resistance?
1.	Overview
2.	Common Causes of Resistance to Change



Lesson 13 – Challenging Attitudes and Beliefs Steps to Facilitate the Process Identify the Problematic Attitudes and Beliefs Understand the Root Cause 1. Create a Safe Space for Dialogue Provide Education and Training Foster a Culture of Inclusivity and Respect



Lesso	Lesson 15 – Effective Communication Techniques	
1.	Active Listening	
2.	Clear and Concise Language	
3.	Open Communication	
4.	Feedback	
5.	Clarity	
6.	Nonverbal Communication	

Lesson 16 – Setting and Working Towards Goals	
1.	Break Goals Down into Manageable Steps
2.	Create a Plan of Action
3.	Identify and Allocate Resources
4.	Monitor Progress

	Lesson 17 – Clear Visions
1.	Involve Key Stakeholders
2.	Communicate the Vision
3.	Align Organizational Culture with the Vision
4.	Set Specific Goals and Objectives

Lesson 18 - Converting New Practices into Habits		
1.	Create a Plan	
2.	Start Small	
3.	Consistent Reinforcement	
4.	Identify and Address Barriers	

	Lesson 19 - Prioritizing	
1.	Overview	
2.	Difference Between Urgency and Importance	

Lesson 20 - Providing Support		
1.	Establish an Open-door Policy	
2.	Encourage Feedback	
3.	3. Offer Training and Development Opportunities	
4.	Provide Resources	

	Lesson 21 – Coaching and Feedback	
1.	Developmental Feedback	
2.	Coaching	
3.	Feedback Mechanisms	

Lesson 22 – Monitoring and Evaluating Organizational Change		
1.	Change Impacts	
2.	Methods for Capturing Information	
3.	Cloud Challenges	
4.	Controller-Processor Contract	
5.	Checklist	
6.	Data Controller - Summary	

	Lesson 23 – Learning from Experience	
1.	Overview	
2.	Key Areas for Focus	





Exam Format of Managing Organizational Change Effectively Certification

Examination Format				
Exam Name	Managing Organizational Change Effectively Exam			
Exam Format	Multiple Choice			
Total Questions & Duration	30 Questions, 1 Hour			
Passing Score	Minimum passing score of 70%			
Exam Cost	Included in training fee			

To get you fully prepared with the knowledge and skills for Managing Organizational Change Effectively, a training session at Unichrone gives immense importance to mock questions at the end of every module and problem-solving exercises within the session. Prepared by certified faculty, the practice tests are a true simulation of the Managing Organizational Change Effectively exam.



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