PERFORMANCE MANAGEMENT CERTIFICATION

As per International Standards

UNICHRONE



Unichrone Training Advantages

- 1 Day Interactive Instructor-led Online/Classroom or Group Training
- Course study materials designed by subject matter experts
- Mock Tests to prepare in a best way
- Highly qualified, expert & accredited trainers with vast experience
- Enrich with Industry best practices and case studies and present trends
- Performance Management Training Course adhered with International Standards
- End-to-end support via phone, mail, and chat
- Convenient Weekday/weekend Performance Management Training Course schedule

About Unichrone

We are a professional training institute with an extensive portfolio of professional certification courses. Our training programs are meant for those who want to expand their horizons by acquiring professional certifications across the spectrum. We train smalland medium-sized organizations all around the world, including in USA, Canada, Australia, UK, Ireland and Germany.



Guaranteed Quality



Global Presence

accenture

EMERSON

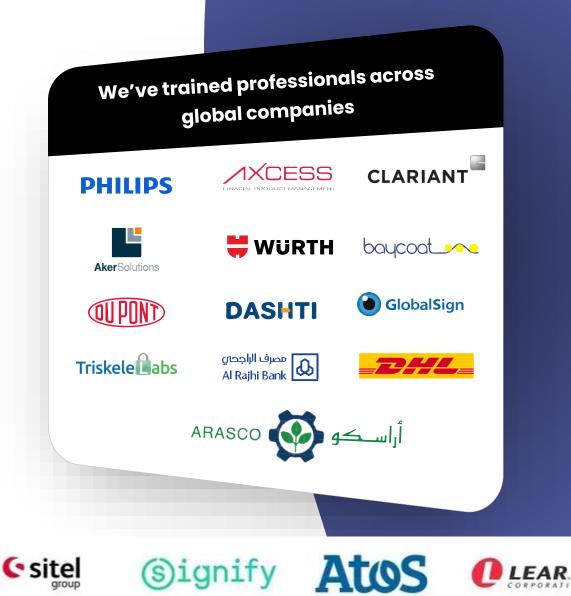


Handpicked Trainers



JOLVO

Online Training Option



Importance of Performance Management Training

Performance Management Certificate enhances their Performance Management skill. It equips professionals with the skills to ensure systems operate effectively and consistently, helping businesses achieve their objectives. The certification increases competitiveness in the job market. Furthermore, it demonstrates dedication to ongoing professional growth and offers new work opportunities with the potential for higher salaries. Certainly, this certification is a wise investment for all professionals from various industries including HR professionals, managers, and business leaders.

Performance Management Training Course focuses on providing persistent advancement for professionals with an impactful awareness of Performance Management and its theories, practices, and tools. The learners will be molded with essential leadership skills and they will know the techniques of motivation to engage and govern teams. It pertains to all important topics, including the significance of ongoing performance management objectives and maintaining flexibility with changes. Furthermore, the course aids aspirants with detailed information on the importance of planning objectives emphasizing that planning can diminish uncertainities.

ELIGIBILITY CRITERIA

 Aspirants need not meet any requirements to pursue Performance Management Training Course. However, having prior knowledge is beneficial.

WHO SHOULD ATTEND

 Any individual who wants to gain skills to understand Performance Management can enroll in the Performance Management Training course. UNICHRONE

PERFORMANCE MANAGEMENT CERTIFICATION ADVANTAGES



Syllabus of Performance Management Training

Lesson 01 – Overview of Performance Management		
1.	Definition, Objectives, and Responsibilities	
2.	PMS is a Systematic Approach	
3.	Structure Expectations	
4.	Importance of Planning Objectives	
5.	Planning Provide Direction	
6.	Planning Reduce Risk Uncertainty	
7.	Planning Reduces Overlapping and Wasteful Activities	
8.	Planning Promotes Innovative Ideas	
9.	Planning Facilities the Decision Making	
10.	Planning Established Standards for Controlling	

Lesson 02 – Performance Management Cycle

1.	5 Phases
2.	Planning
3.	Monitoring
4.	Developing
5.	Rating
6.	Rewarding

Syllabus of Performance Management Training

Lesson 03 – Standards of Performance		
1.	Considering the Circumstances	
2.	Skills Required in a Team	
3.	Team and Individual Objectives	
4.	Smart Objectives	

	Lesson 04 – Leadership
1.	Major Role of the Leader within a Team
2.	Characteristics or Features of a Leader
3.	Styles of Leadership within a Team
4.	Maintaining Authority and Respect
5.	Improvement of Individual Performance Objectives
6.	Achieving Results Through Others
7.	Motivation
8.	Factors of Motivation
9.	Techniques of Motivation
10.	Practical Steps to Be Performed by the Team
11.	Different People with Different Needs
12.	Leadership Development

Syllabus of Performance Management Training

Importance of Ongoing Performance Management Objectives
Progress and Achievements Evaluation
Maintaining Flexibility According to Business Change
Recognizing and Closing Gaps
Revising Standards for the Team Welfare
Organizational Alignment
Inventory of Skilled Interventions
Providing Constructive Feedback



Exam Format of Performance Management Certification

Examination Format				
Exam Name	Performance Management			
Exam Format	Exam Multiple Choice			
	30 Questions, 1 Hour			
Total Questions & Duration				
Passing Score	Minimum passing score of 70%			
Exam Cost	Included in training fee			

To get you fully prepared with the knowledge and skills for Performance Management, a training session at Unichrone gives immense importance to mock questions at the end of every module and problem-solving exercises within the session. Prepared by certified faculty, the practice tests are a true simulation of the Performance Management exam.

Contact Us

support@unichrone.com

https://unichrone.com/



