

PERFORMANCE MANAGEMENT CERTIFICATION

As per International Standards



UNICHROME

Unichrone Training **Advantages**

- ✓ 1 Day Interactive Instructor-led Online/Classroom or Group Training
- ✓ Course study materials designed by subject matter experts
- ✓ Mock Tests to prepare in a best way
- ✓ Highly qualified, expert & accredited trainers with vast experience
- ✓ Enrich with Industry best practices and case studies and present trends
- ✓ Performance Management Training Course adhered with International Standards
- ✓ End-to-end support via phone, mail, and chat
- ✓ Convenient Weekday/weekend Performance Management Training Course schedule



About Unichrone

✓ We are a professional training institute with an extensive portfolio of professional certification courses. Our training programs are meant for those who want to expand their horizons by acquiring professional certifications across the spectrum. We train small- and medium-sized organizations all around the world, including in USA, Canada, Australia, UK, Ireland and Germany.



Guaranteed Quality



Handpicked Trainers



Global Presence



Online Training Option

We've trained professionals across global companies

PHILIPS

AXCESS
FINANCIAL PRODUCT MANAGEMENT

CLARIANT



AkerSolutions

WÜRTH

baycoat

DU PONT

DASHTI

GlobalSign

Triskele Labs

مصرف الراجحي
Al Rajhi Bank

DHL

ARASCO



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Importance of Performance Management Training

- ✓ Performance Management Certificate enhances their Performance Management skill. It equips professionals with the skills to ensure systems operate effectively and consistently, helping businesses achieve their objectives. The certification increases competitiveness in the job market. Furthermore, it demonstrates dedication to ongoing professional growth and offers new work opportunities with the potential for higher salaries. Certainly, this certification is a wise investment for all professionals from various industries including HR professionals, managers, and business leaders.
- ✓ Performance Management Training Course focuses on providing persistent advancement for professionals with an impactful awareness of Performance Management and its theories, practices, and tools. The learners will be molded with essential leadership skills and they will know the techniques of motivation to engage and govern teams. It pertains to all important topics, including the significance of ongoing performance management objectives and maintaining flexibility with changes. Furthermore, the course aids aspirants with detailed information on the importance of planning objectives emphasizing that planning can diminish uncertainties.

ELIGIBILITY CRITERIA

- ✓ Aspirants need not meet any requirements to pursue Performance Management Training Course. However, having prior knowledge is beneficial.

WHO SHOULD ATTEND

- ✓ Any individual who wants to gain skills to understand Performance Management can enroll in the Performance Management Training course.

PERFORMANCE MANAGEMENT CERTIFICATION ADVANTAGES



CERTIFIES
YOUR TALENT



HELPS
BUILDING
VALUES



GLOBAL
RECOGNITION



PERFECT
EXECUTION



BUILDS
CUSTOMER
LOYALTY



MORE
EMPLOYABILITY
OPTIONS

Syllabus of Performance Management Training

Lesson 01 – Overview of Performance Management

1.	Definition, Objectives, and Responsibilities
2.	PMS is a Systematic Approach
3.	Structure Expectations
4.	Importance of Planning Objectives
5.	Planning Provide Direction
6.	Planning Reduce Risk Uncertainty
7.	Planning Reduces Overlapping and Wasteful Activities
8.	Planning Promotes Innovative Ideas
9.	Planning Facilities the Decision Making
10.	Planning Established Standards for Controlling

Lesson 02 – Performance Management Cycle

1.	5 Phases
2.	Planning
3.	Monitoring
4.	Developing
5.	Rating
6.	Rewarding

Syllabus of Performance Management Training

Lesson 03 – Standards of Performance

1.	Considering the Circumstances
2.	Skills Required in a Team
3.	Team and Individual Objectives
4.	Smart Objectives

Lesson 04 – Leadership

1.	Major Role of the Leader within a Team
2.	Characteristics or Features of a Leader
3.	Styles of Leadership within a Team
4.	Maintaining Authority and Respect
5.	Improvement of Individual Performance Objectives
6.	Achieving Results Through Others
7.	Motivation
8.	Factors of Motivation
9.	Techniques of Motivation
10.	Practical Steps to Be Performed by the Team
11.	Different People with Different Needs
12.	Leadership Development

Syllabus of Performance Management Training

Lesson 05 – Managing Performance and Training

1.	Importance of Ongoing Performance Management Objectives
2.	Progress and Achievements Evaluation
3.	Maintaining Flexibility According to Business Change
4.	Recognizing and Closing Gaps
5.	Revising Standards for the Team Welfare
6.	Organizational Alignment
7.	Inventory of Skilled Interventions
8.	Providing Constructive Feedback

Exam Format of Performance Management Certification

Examination Format	
Exam Name	Performance Management Exam
Exam Format	Multiple Choice
Total Questions & Duration	30 Questions, 1 Hour
Passing Score	Minimum passing score of 70%
Exam Cost	Included in training fee

To get you fully prepared with the knowledge and skills for Performance Management, a training session at Unichrome gives immense importance to mock questions at the end of every module and problem-solving exercises within the session. Prepared by certified faculty, the practice tests are a true simulation of the Performance Management exam.

Contact Us

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<https://unichrone.com/>

