

TRAINING NEEDS ANALYSIS CERTIFICATION

As per International Standards



UNICHROME

Unichrone Training **Advantages**

- ✓ 1 Day Interactive Instructor-led Online/Classroom or Group Training
- ✓ Course study materials designed by subject matter experts
- ✓ Mock Tests to prepare in a best way
- ✓ Highly qualified, expert & accredited trainers with vast experience
- ✓ Enrich with Industry best practices and case studies and present trends
- ✓ Training Needs Analysis Training Course adhered with International Standards
- ✓ End-to-end support via phone, mail, and chat
- ✓ Convenient Weekday/weekend Training Needs Analysis Training Course schedule



About Unichrone

- ✓ We are a professional training institute with an extensive portfolio of professional certification courses. Our training programs are meant for those who want to expand their horizons by acquiring professional certifications across the spectrum. We train small- and medium-sized organizations all around the world, including in USA, Canada, Australia, UK, Ireland and Germany.



Guaranteed Quality



Handpicked Trainers



Global Presence



Online Training Option

We've trained professionals across
global companies

PHILIPS

AXCESS
FINANCIAL PRODUCT MANAGEMENT

CLARIANT

AkerSolutions

WÜRTH

baycoat

DUPONT

DASHTI

GlobalSign

TriskeleLabs

مصرف الراجحي
Al Rajhi Bank

DHL

ARASCO
أراسكو

Importance of Training Needs Analysis Training

- ✓ Professionals with Training Needs Analysis Certificate have the expertise to identify skills gaps, create training initiatives that have an impact, and improve worker performance. It attests to their proficiency in conducting TNAs that promote staff growth and aid in accomplishing corporate goals. Their ability to assess organizational needs, implement training solutions into practice, and measure outcomes is demonstrated by this credential. The certificate improves career opportunities and the credibility of professionals. Furthermore, it positions professionals to drive organizational success.
- ✓ Training Needs Analysis Course boosts the workforce's capabilities to develop targeted training programs that foster skills that are critical to business growth. Furthermore, they can be proficient in crafting actionable learning strategies. They can acquire an improved level of knowledge in ethical considerations and challenges in TNA. Training Needs Analysis Course strongly focuses on providing a comprehensive overview of planning, conducting, designing, implementing, and evaluating Training Needs Analysis. Participants gain the ability to create training initiatives that foster equity, engagement, and tangible results.

ELIGIBILITY CRITERIA

- ✓ Aspirants need not meet any requirements to pursue Training Needs Analysis Training Course. However, having prior knowledge is beneficial.

WHO SHOULD ATTEND

- ✓ Any individual who wants to gain skills in Training Needs Analysis can enroll in the Training Needs Analysis Training course.

TRAINING NEEDS ANALYSIS CERTIFICATION ADVANTAGES



CERTIFIES
YOUR TALENT



HELPS
BUILDING
VALUES



GLOBAL
RECOGNITION



PERFECT
EXECUTION



BUILDS
CUSTOMER
LOYALTY



MORE
EMPLOYABILITY
OPTIONS

Syllabus of Training Needs Analysis Training

Lesson 01 – Introduction to Training Needs Analysis

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|----|---|
| 1. | Overview of Training Needs Analysis |
| 2. | Key Concepts in Training Needs Analysis |
| 3. | Linking Training Needs Analysis to Organisational Goals |
| 4. | Stakeholder Engagement |
| 5. | Ethical Considerations in Training Needs Analysis |
| 6. | Challenges in Training Needs Analysis |

Lesson 2 – Planning and Preparation for Training Needs Analysis

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|----|---|
| 1. | Setting Clear Objectives |
| 2. | Identifying Target Audience |
| 3. | Data Collection Methods |
| 4. | Selecting Training Needs Analysis Tools |
| 5. | Resource Allocation |
| 6. | Legal and Regulatory Compliance |

Syllabus of Training Needs Analysis Training

Lesson 03 – Conducting a Training Needs Analysis

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|----|--|
| 1. | Data Gathering Techniques |
| 2. | Competency Mapping |
| 3. | Gap Analysis |
| 4. | Prioritising Training Needs |
| 5. | SWOT Analysis in Training Needs Analysis |
| 6. | Feedback and Validation |

Lesson 04 – Designing Training Programs

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|----|----------------------------------|
| 1. | Learning Objectives and Outcomes |
| 2. | Choosing Training Methods |
| 3. | Content Development |
| 4. | Instructional Design Principles |
| 5. | Measuring Training Effectiveness |
| 6. | Budgeting for Training Programs |

Syllabus of Training Needs Analysis Training

Lesson 05 – Implementation and Delivery

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|----|---|
| 1. | Rolling Out Training Initiatives |
| 2. | Monitoring and Evaluation During Training |
| 3. | Adapting to Feedback |
| 4. | Addressing Resistance to Training |
| 5. | Ensuring Accessibility and Inclusivity |

Lesson 06 – Evaluation and Feedback

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|----|--|
| 1. | Levels of Evaluation |
| 2. | Collecting Feedback from Delegates |
| 3. | Analysing Training Impact |
| 4. | Identifying Areas for Continuous Improvement |
| 5. | Reporting and Documentation |
| 6. | Communicating Results to Stakeholders |

Syllabus of Training Needs Analysis Training

Lesson 07 – Integration with Performance Management

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|----|---|
| 1. | Aligning Training Needs Analysis with Performance Goals |
| 2. | Performance Appraisal and Training Needs Analysis |
| 3. | Linking Training to Career Development |
| 4. | Succession Planning |
| 5. | Feedback Loops in Performance Management |
| 6. | Strategies for Sustaining Training Impact |

Lesson 08 – Future Trends in Training Needs Analysis

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| 1. | Technological Innovations |
| 2. | Remote and Virtual Training Trends |
| 3. | Personalised Learning and Microlearning |
| 4. | Globalisation and Cultural Competence |
| 5. | Agile Training Approaches |
| 6. | Professional Development for Training Needs Analysis Practitioners |

Exam Format of Training Needs Analysis Certification

| Examination Format | |
|----------------------------|------------------------------|
| | |
| Exam Name | Training Needs Analysis Exam |
| Exam Format | Multiple Choice |
| Total Questions & Duration | 30 Questions, 1 Hour |
| Passing Score | Minimum passing score of 70% |
| Exam Cost | Included in training fee |

To get you fully prepared with the knowledge and skills for Training Needs Analysis, a training session at Unichrone gives immense importance to mock questions at the end of every module and problem-solving exercises within the session. Prepared by certified faculty, the practice tests are a true simulation of the Training Needs Analysis exam.

Contact Us

support@unichrone.com



<https://unichrone.com/>

